

## Hold Harmless Agreement By-Laws, Article VIII

Each member and any participating volunteer understands that in consideration of being accepted as a participant in the Texas Master Naturalist<sup>™</sup> volunteer program ("program"), hereby releases, discharges, and agrees to hold harmless the program and its sponsoring state agencies, their agents, employees, officers and successors from and against the program and sponsoring state agencies, their successors, employees, or officers for all personal injuries (including death), known and unknown or damage to property caused by or arising out of activities performed under the Texas Master Naturalist<sup>™</sup> program.

I hereby accept the Hold Harmless Agreement as stated above.

\_\_\_\_\_

Member Signature

Date

## Release for Use of Image and/or Voice

\_\_\_\_\_ Yes, I hereby authorize the Galveston Bay Area Chapter of the Master Naturalist Program, or its assignees, in partnership with the Texas Parks and Wildlife Department and the Texas Cooperative Extension, to record and photograph my **image and/or voice** for use in research, education, and promotional programs.

I understand and agree that these audio, video, digital, film, and/or print images may be edited, duplicated, distributed with or without charge, reproduced, broadcast and/or reformatted in any form and manner without the payment of fees, in perpetuity.

**No**, I do not authorize the use of my **image and/or voice**.