<table>
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<tr>
<th>Service Activity</th>
<th>Code</th>
<th>Description</th>
<th>Examples</th>
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| Training & Educating Others (Direct)                | TR   | Leading, organizing, instructing or staffing an educational activity where participants have a planned learning objective and generally stay for the full event (e.g., planned start and end times with a single agenda). | • Classroom instruction  
• Workshops  
• Presentations  
• Webinars  
• Chapter MN trainees/interns class  
• AT you prepare and present as a TMN member |
| Advanced Training                                   | AT   | Advanced Training you attend as a participant                                                                                                                                                               | • AT sessions at TMN Statewide Annual Meeting  
• Rainwater Harvesting Steward Program Training  
• Project WILD Instructor/Facilitator Training |
| Public Outreach (Indirect)                          | PO   | Leading, organizing, or staffing an educational activity where participants come and go and are able to inquire on a broad set of topics. <or> Writing an educational article or brochure. | • Manning booth or visitor center  
• Writing articles or brochures/newsletters  
• Wildlife Hotline |
| Technical Guidance                                  | TG   | Any work that provides natural resource or program related business, land management, and other expertise consultation and/or written management recommendations to cooperators, chapters, partners, land owners and/or land managers. | • Site visits for and writing ecosystem management plans  
• Land Management Assistance Program (LMAP)  
• City/Community/Regional Habitat Conservation Plan Committee |
| Natural Resource Management (including Natural Resource Stewardship and Conservation) | RM   | Activities that improve the health of a public natural area or resource. Natural resource management, restoration rescue and rehabilitation.                                                                 | • Invasive species or trash removal  
• Plant and/or/endangered species rescue (not rehab)  
  o Eg: Turtle Patrol  
• Restoring or improving natural habitat  
• Wildlife houses, towers, chimneys  
• Developing an eco-system plan  
• Tree planting |
| Nature/Public Access | NPA | Field-based activities that improve and manage the public's access to natural areas or resources. Creating and/or maintaining nature trails, wildscapes and/or interpretive areas | Developing new or maintaining and/or improving existing:  
- Hiking trails  
- Interpretive gardens  
- Wildlife viewing blinds  
- Wildscapes/native plant gardens  
- Interpretive hikes |
|-------------------|-----|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Field Research (Including Surveys and Citizen Science) | FR  | Planning, leading or participating in data collection and/or analysis of natural resources where the results are intended to further scientific understanding. | • Field surveys  
• Banding and tagging  
• Species watch  
• Texas Nature Trackers Programs  
• CoCoRaHs  
• Stream Watch/Stream Team/Water Quality Monitoring |
| Chapter & Program Support, Business and Administration | CB  | Activities related to managing and running a master naturalist chapter and its committees. | • Board of Director or committee duties  
• Ch. Newsletter or website management  
• Management of chapter records  
• Hours reporting  
• Chapter reporting  
• Representing chapter at multi-chapter events  
• Other chapter administration  
• Assistance to State Program and State Program Office |
| Other | OT  | Any activity approved by a chapter that is not defined above.  
*In general a chapter should only have a small percentage of hours in this activity (< 5%). When this activity code is used a chapter should investigate the reason.* | • Wildlife rehabilitation (not animal rescue) |

- **Codes may not be used by your chapter when entering opportunities**

**Revised 5/19/2015**