

TEXAS WILDLIFE ASSOCIATION VOLUNTEER CODE OF CONDUCT

TEXAS WILDLIFE ASSOCIATION MISSION STATEMENT

The Texas Wildlife Association (TWA) was organized to serve as an advocate for the benefit of wildlife and for the rights of wildlife managers, landowners, and hunters in educational, scientific, political, regulatory, legal, and legislative arenas. We are absolutely dedicated to educating all persons, especially the youth of Texas, about the conservation, management, and enhancement of wildlife and wildlife habitat on private land to ensure the preservation of our cherished rural heritage for future generations.

Texas Wildlife Association volunteers shall at all times:

1. Support and promote the TWA mission.
2. Actively participate in and complete TWA program orientation and training that prepares me to satisfactorily accomplish the tasks for which I have volunteered.
3. Disseminate information to promote the understanding of, and appreciation for, the value of our wildlife and natural resources.
4. Use sound biological information in education and outreach.
5. Abide by all applicable laws and TWA program policies, guidelines, and procedures.
6. Accept supervision and support from salaried TWA staff or designated management, volunteers, and understand that I work under the guidance, supervision, and leadership of the TWA staff in charge.
7. Represent the Texas Wildlife Association by conducting myself appropriately to the context and setting at all times, with courteous manners and language, serving as a positive role model, and demonstrating reasonable conflict resolution skills.
8. Be considerate and respect other's points of views and not disparage the organization, TWA volunteers or TWA staff in communication with others.
9. Dress in a manner that is appropriate for a given TWA program/event.
10. Handle TWA funds and engage in TWA fundraising (when applicable) in an ethical manner.
11. Must complete appropriate paperwork in a timely manner.
12. Conduct myself in a manner that is in the best interest of the TWA program and will not use the volunteer position for purposes of private or personal gain.

With this signature, I acknowledge I have read and understand the Volunteer Code of Conduct and understand that any violation of the above Code of Conduct is grounds for my immediate removal as a volunteer for the Texas Wildlife Association.

Volunteer Name (printed)

Volunteer Name (signature)

Date

This form must be signed every year and expires on the last day of the last month of each year.