

CHAPTER OPERATING HANDBOOK

December 2017



Good Water Chapter Texas Master Naturalist Program

CHAPTER OPERATING HANDBOOK

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OPERATING HANDBOOK

Good Water Chapter

Texas Master Naturalist Program

I: CHAPTER ORGANIZATION

The documents governing the Chapter will be this Chapter's Bylaws and the guiding practices found in the Chapter Management and Operations Protocols and the Chapter's Operating Handbook. In case of conflicting language, first the Chapter's Bylaws, second the Chapter Management and Operations Protocols shall govern the Chapter's Operating Handbook. The Chapter will be structured for governance as follows.

A. BOARD

1. Officers

The duly elected Officers shall consist of:

- President
- Vice President
- Treasurer
- Secretary

The terms and limits of office: All elected Officers shall serve for a period of 12 months and are eligible for re-election.

2. Duties of Officers

The duties of Officers are defined in the following:

- President
 - a. Serves as Chair of the Board of Directors
 - b. Prepares and distribute the agenda for Board meetings
 - c. Presides over Board and Chapter meetings
 - d. Signs all Board-approved documents that may be legally binding on the Chapter
 - e. Co-signs checks with the Treasurer or Acting Treasurer or another designated Chapter Officer for amounts greater than \$1000
 - f. Authorizes in writing credit/debit card and PayPal transactions for amounts greater than \$1000 prior to proceeding with the transaction
 - g. Presents a summary of the Chapter's accomplishments at the Chapter's first general meeting of the new year
 - h. Prepares correspondence between the Chapter and the State Office, other Chapters or State agencies as appropriate

- i. Reviews Chapter's completed annual report before submission to State office
 - j. Communicates with Board and Chapter Members as needed; conduct votes by remote communications technology including email on issues between meetings as required by Section B, Responsibilities of the Board paragraph 4
 - k. Appoints all committee Chairs
 - l. Appoints and present a slate of candidates for all new Director positions for review and approval by a majority vote of the elected Officers, Past-President, and Advisor(s)
 - m. Becomes Immediate Past President upon completion of term as President
 - n. Encourages all Officers and Directors to read and be familiar with their duties, responsibilities and program guiding documents (i.e. Bylaws, Protocols, etc.) stated in the Chapter Operating Handbook
 - o. Serves as an ex-officio member of all committees, assisting as appropriate
 - p. Ensures that before the Chapter makes any written commitments to County Governments, City Councils, etc., or executes Contracts or Memorandums of Understanding with other entities, that the TMN State Coordinator's approval is obtained
 - q. Serves as the Chapter's representative to State Annual Meeting or appoint a Chapter State Representative (See Chapter State Representative under 3. Directors)
- Vice President
 - a. Assists the President and acts for the President in the President's absence
 - b. Meets with the President prior to the September Board meeting, to establish Chapter and Board meeting dates for the following year, to be presented for review and approval at the September Board meeting
 - c. Participates as a member of the Annual Financial Examination Committee
 - d. Chairs the Program Committee scheduling Chapter programs for membership meetings, field trips and other events for membership
 - Treasurer
 - a. Receives all dues and monies for the Chapter and maintain them in a Chapter bank account
 - b. Develops and maintains an annual budget for the Chapter with input and approval by the Board of Directors. The proposed budget should be finalized and submitted for approval prior to the start of the new calendar year.
 - c. Pays all bills promptly upon receipt of a written statement or receipt for approved expenses. Treasurer shall sign all checks, drafts or other instruments for payment of money or notes of the Chapter. In the absence of the Treasurer, the Acting Treasurer, or the President and one other designated Officer may sign any instruments for payment or notes of the Chapter.
 - d. Co-Signs payment instruments with the President for any amounts greater than \$1000.
 - e. Submits all annual financial records, reports and audits as required by law (and/or sponsoring agencies)

- f. Presents a financial report from the Chapter's financial management system at all Board meetings that includes the status of all financial transactions and bank statement reconciliations
- g. Presents financial report at the Annual Meeting of the Chapter.
- h. Presents the financial records to the Annual Financial Examination Committee before the November Board meeting.
- i. Makes available all financial reports and documents to any Chapter Member and/or Advisors as may be requested
- j. Maintains the financial records of the Chapter using a financial management system such as QuickBooks, Quicken, or equivalent method software processing systems that is able to produce quality financial reports easily understandable by any Chapter Member and/or Advisor.
- k. Meets Generally Accepted Accounting Principles (GAAP) using either accrual, modified accrual accounting, or modified cash basis to meet the Chapter's financial management system requirements as a 501(c)(3).
- l. Retains all Chapter financial records according to the Chapter's Data Retention Policy and any legal requirements
- m. Provides supervision, training and support to the Assistant Treasurer.

The Assistant Treasurer

is nominated by the President and elected by the majority of the Board of Directors.

- i. Reports to the Treasurer and perform work assigned by the Treasurer
 - ii. Provides support to the Treasurer with deposits, record-keeping and reporting
 - iii. Is trained by the Treasurer to record information in the Good Water Master Naturalist accounting system and to understand how to prepare monthly financial reports when needed
 - iv. Becomes Acting Treasurer assuming all the responsibilities and authority of the Treasurer in the absence of the Treasurer with notice to the President by the Treasurer.
 - v. Co-Signs payment instruments with the President for any amounts greater than \$1000 in the absence of the Treasurer.
 - vi. Becomes Treasurer if the Treasurer resigns or is unable to fulfill the duties of the office until a new Treasurer is elected.
- Secretary
 - a. Conducts all necessary Chapter correspondence
 - b. Records, publishes and preserves the minutes of all meetings of the Board of Directors, General Membership meetings or special meetings
 - c. Records, publishes and preserves all votes cast via electronic means
 - d. Furnishes the minutes to all Board Members and makes them available to other Chapter Members when requested
 - e. Keeps a record of attendance at each meeting and whether a quorum is present
 - f. Maintains a hard copy file or a secure digital record keeping system of all minutes and correspondence according to the Chapter's Data Retention policy

- g. Brings to each Board meeting the minute book, a copy of the Bylaws, Chapter Management and Operations Protocols, the Chapter Operating Handbook, a list of all committee membership and a copy of the parliamentary authority adopted by the Chapter.
- h. Serves on the Annual Financial Examination Committee
- i. Oversees Chapter Data/Retention Policy

3. Directors

The duly Appointed Directors shall consist of, but not be limited to, the following:

- Immediate Past President
- Membership Director
- New Class Representative – Fall
- New Class Representative - Spring
- Communications Director
- Advanced Training Director
- Volunteer Service Projects Director
- Outreach and Publicity Director
- Historian/Archivist Director
- Host Director
- Youth Development Director
- 2 At Large Directors
- Advisor(s) if available to the Chapter

All Director positions are by appointment and approved according to the Chapter Bylaws ARTICLE V, F and G.

The terms and limits of office: All appointed Directors shall serve for a period of 12 months and are eligible for re-appointment.

4. Duties of Directors

The duties of Directors shall be to assist the Officers in their respective responsibilities. In addition, their specific duties are listed under their title in the local Chapter Operating Handbook as required for the operation of the Chapter. All Directors and Advisors are voting Members of the Board.

- Immediate Past President
 - a. Provides continuity from prior Board of Directors with counsel for undocumented procedures and works to document those procedures
 - b. Leads an annual review and update if necessary of the Chapter's Chapter Operating Handbook document
 - c. Assists the President
 - d. Chairs the Nominating Committee...Ref. Chapter Bylaws, Article V, E, 2
 - e. In the absence of an Immediate Past President, the President will reassign above responsibilities as needed
 - f. Selects and secures the venue for monthly Chapter meetings for the following year based on approved Board meeting dates

- Membership Director
 - a. Maintains a roster of all Chapter Members with pertinent contact information within the VMS system
 - b. Oversees Chapter position of Data Manager
 - c. Maintains and publishes names of Members achieving certification and milestone awards monthly
 - d. Presents awards frequently at Chapter meetings
 - e. Manages the Chapter's use of the TMN Volunteer Management System (VMS), (Ref. State Chapter Management and Operations Protocols, Article VI, Volunteer Service Requirements) for reporting volunteer service hours and Advanced Training hours
 - f. Supervises the VMS Chapter Administrator(s) activity for reviewing and approving volunteer service and advanced training hours for accuracy, correct categorization and appropriateness
 - g. Ensures all Members and Members-in-Training receive appropriate training in the use of the TMN VMS
 - h. Compiles the State Annual Report with the support of the preceding year's President and Data Manager

- New Class Director
 - a. Supervises Training Committee Chairs for the Spring and Fall Training Class committees.
 - b. Serves as Manager for the New Class, planning, curriculum development, calendar, instructors, venue, reception, etc., through graduation
 - c. Recommends the class tuition to the Board of Directors
 - d. Works with Membership, Communications, and Outreach Directors to develop the New Class recruiting brochure
 - e. Works with the Membership Director to manage the new class application process.
 - f. Works with Membership Director to ensure each Member-in-Training receives appropriate training to use the TMN VMS.

- Communications Director
 - a. Oversees a committee(s) or positions performing the functions of:
 - Publicity Manager
 - Newsletter Editor
 - Webmaster
 - b. Writes publicity press releases for print and electronic media covering New Class Application, Chapter meetings and special events
 - c. Arranges for printing and distribution of New Class Recruiting Brochure
 - d. Finalizes and maintains a Chapter Data Retention Policy approved by the Board

- e. Oversees social media content and formats used by the Chapter Members. Social media should follow TMN Marketing & ID Guidelines as well as TPWD and Texas A&M AgriLife Extension Service policies
- Advanced Training Director
 - a. Develops a form for Members to request that a program be considered for an Advanced Training Code
 - b. Reviews and recommends for approval or disapproval all Advanced Training requests and events.
 - c. Assigns Advanced Training Codes and Advanced Training Titles to qualifying events and notifies Chapter membership of approved Advanced Training opportunities
 - d. Sets up and manages Advanced Training opportunities in the Chapter's TMN VMS
 - e. Uses State Chapter Management and Operations Protocols, Article VI. Advanced Training Requirements, including VMS, to review and approve Advanced Training Codes
 - f. Participates in approving VMS hours
 - g. Coordinates and assists Membership Director in AT Reporting
- Volunteer Service Projects Director
 - a. Develops a form for Members to request a Volunteer Service Project Code
 - b. Reviews and recommends for approval or disapproval all Chapter volunteer service project opportunity requests using the State Chapter Management and Operations Protocols, Article VII Volunteer Service Requirements as a guide to review and approve.
 - c. Uses State Chapter Management and Operations Protocols, Article VI. Volunteer Service Requirements, including VMS, to review and approve Volunteer Service Project Codes
 - d. Ensures that a complete description of those Project activities for which volunteer service hours may be accumulated. Ensures detailed descriptions are promptly posted in Chapter VMS Opportunities.
 - e. Assigns Volunteer Service Project Codes to qualifying projects and publicize to Chapter Members
 - f. Participates in approving VMS hours
 - g. Coordinates and assists Membership Director in AT Reporting
- Outreach and Publicity Director
 - a. Oversees Chapter outreach activities
 - b. Staffs outreach booths
 - c. Creates and maintains Chapter brochure(s)
 - d. Acquires and maintains a Chapter display board
 - e. Assists the Training Committee in promoting the Chapter
 - f. Distributes information about the Chapter through newspapers and other media
 - g. Develops and posts signs acknowledging participation of the Good Water Chapter at volunteer activities

- Historian/Archivist Director
 - a. Maintains the historical records of the chapter. The historical records include, but are not limited to: training classes, projects, recognitions, events, elections, meetings, and Chapter Newsletter archives
 - b. Creates the Chapter Scrapbook

- Host Director
 - a. Assists New Class Director with class host activities – drinks, snacks, catered lunches, making handouts
 - b. Coordinates General Membership meeting host activities – drinks, snacks, party activities
 - c. Schedules and coordinates annual Chapter social activities

- Youth Development Director
 - a. Oversees all of the Youth Development Programs for the Good Water Chapter
 - b. Ensures adherence to Texas A&M Agrilife Extension Youth Protection Policies

- At Large Directors
 - a. Serves as voting members on the Board
 - b. Serves in additional capacities as needed

- New Class Representatives

Each training class will have a New Class Representative.

 - a. Represents their graduating class as members on the Board attending all Board meetings
 - b. Serves from the end of their training class (Spring or Fall) until the appointment of a member from the next corresponding class
 - c. Attends selected current new class training sessions as liaison between the Board and the new class members
 - d. Continues contact with their training class to assist with retention

- Chapter State Representative

This position should be assumed by the President or delegated to someone from the Board membership by the President.

 - a. Works as a Chapter liaison with the State Program Coordinator
 - b. Represents the Chapter in State level matters of the Texas Master Naturalist Program
 - c. Reviews draft State Documents as requested
 - d. Helps with coordination of activities at the Annual State Conference
 - e. Helps in finding presenters for the Annual Conference
 - f. Enhances the communication between the State and the Chapters

- g. Helps guide and educate the Member Chapter's new Officers and Directors through use of the state governing documents
 - h. Participates in conference calls as requested
 - i. Attends the Annual State Conference if possible
 - j. Attends the semi-annual State Volunteer Representatives Council meetings
- Advisor(s)
Reference TMN State Chapter Management and Operations Protocols, Appendix I, Advisor Guidelines and Article V, B, State Bylaws

The Chapter-Advisor relationship is not a one-way street, in that the Chapter and its leaders also have responsibilities. These responsibilities include an appropriate level of communication, providing opportunities for Advisor interaction and a commitment to the success of the organization as a whole.

B. RESPONSIBILITIES OF THE BOARD

The Board is responsible for the success of the Chapter and has the authority to conduct the business of the Chapter as defined in the Chapter Bylaws (Ref: Article VI, A. 2-3). All business before the Board requires approval of either a majority vote of Board Members in attendance at a Board meeting where a quorum is present, or a majority vote of all Board members using Remote Communications Technology.

All official Board communications, i.e., voting, etc., via electronic media, shall be recorded and contained in the Chapter Secretary's records.

1. Committee Oversight. All committees and their activities are subject to review and approval by the Board.
2. Expenditure Limits. The Board will honor expenditure limits as set forth in the local Chapter Operating Handbook.
3. Chapter Business. The Board shall conduct the business functions of the Chapter as may be stated in the Chapter Bylaws, Chapter Management and Operations Protocols and the local Chapter Operating Handbook.
4. Voting by Remote Communications Technology. A meeting of the Board or the Nominating Committee may be held by means of a remote electronic communications system, including videoconferencing technology, email, or the Internet, only if:
 - a. three business days' notice is given to each person entitled to participate in the meeting and includes relevant information to be discussed; and
 - b. the system provides access to the meeting in a manner or using a method by which each person participating in the meeting can communicate with each other; and
 - c. motions are made and votes are recorded in the written minutes of the meeting; and
 - d. documentation of each of the requirements of paragraph a, b, and c above must be contained in the secretary's minutes.
5. Establishment of Dues. The Board of Directors may, with approval of a majority of Members present at a duly called and convened general membership meeting, set and change the amount of an initiation fee, if any, and the annual dues, if any, payable to the

Chapter. The Board of Directors must notify all voting Members 60 days prior to the general meeting that the subject of dues or their increase will be brought before the convened general membership for action. The Board of Directors, under special circumstances, may waive—in part or in whole-- individual membership fees on a case-by-case basis, if approved by a majority vote of the Board of Directors.

Dues Schedule. Dues shall be payable on or before the first day of January for each fiscal year. If dues are not paid by January 31 in each fiscal year, then all privileges afforded a ‘Certified Member’ are rescinded until dues are paid. A Texas Master Naturalist Member who is not current in the payment of dues, if required, by the end of the calendar year, will be considered “inactive” for purposes of the State Annual Report.

C. COMMITTEES

All committees serve subject to the oversight and approval of the Board. The President appoints the Chair of the Standing Committees. The Chair is responsible for seeing that the Committee fulfills the responsibilities and objectives for which it was formed.

1. Standing Committees

- Executive Committee
- Training Committee
- Membership Committee
- Volunteer Service Projects Committee
- Advanced Training Committee

- Executive Committee
The Executive Committee shall be comprised of the elected Officers of the Chapter Authority: Reference Chapter Bylaws, Article VI, B. 2. Authority

- Training Committee
Serves under the leadership of the New Class Director for the Chapter’s training program.
 - a. Plans, implements and evaluates the Chapter training curriculum and develops training calendar
 - b. Acquires the TMN State Curriculum for each new Member-in-Training and prepares additional class materials
 - c. Selects all presenters and make arrangements for their class/presentation including materials, handouts and audio-visual equipment needed for the class/presentation
 - d. Arranges for speaker gifts, travel, lodging needs, confirmation, and thank you letters
 - e. Arranges for publicity – newspapers, flyers, brochures, electronic media
 - f. Arranges for training venue, and required facilities equipment for all class periods
 - g. Facilitates class field outings/trips
 - h. Hosts initial New Class social and presentation reception

- i. Arranges for refreshment amenities during class periods
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- Membership Committee
Serves under the leadership of the Membership Director, typically composed of the Data Manager(s).
 - a. Manages and/or assists in managing the Chapter's records and reports within the TMN VMS.
 - b. Maintains a roster of the Chapter Member's names, including Members-in-Training, plus pertinent contact information within the TMN VMS
 - c. Maintains a record of volunteer and advanced training hours within the TMN VMS
 - d. Provides support for compilation of the State Annual Report
 - e. Supports the Membership Director in ensuring that VMS time reported is accurate and fitting of the activity description and criteria.
 - f. Reports frequently the names of Members who have achieved Certification, Re-certification, and Milestone awards so that the Members can quickly be recognized

 - Volunteer Service Projects Committee
 - a. Supports the Volunteer Service Projects Director in reviewing, organizing, assigning codes and notifying Chapter Members of approved Volunteer Service opportunities and projects.
 - b. Assists in drafting a complete description of those Project activities for which volunteer service hours may be accumulated and assures such detail descriptions are promptly posted in the Chapter VMS Opportunities.
 - c. Assists in managing project opportunities with the Chapter's TMN VMS

 - Advanced Training Committee
 - a. Supports Advanced Training Director in reviewing, organizing, assigning codes and notifying Chapter Members of approved Advanced Training opportunities
 - b. Assists in managing the Chapter's Advanced Training Opportunities within the TMN VMS

 - Outreach/Publicity Committee
 - a. Responsible for the Chapter outreach activities
 - b. Staffs outreach booths
 - c. Acquires and maintains a Chapter display board
 - d. Coordinates activities with the Communications Director and the Chapter Webmaster
 - e. Assists the Training Committee in promoting the Chapter
 - f. May assist Chapter Communications Director, Communications Committee, New Class Director and/or Membership Director

 - Communications Committee

- a. Facilitates communication within the chapter
 - b. Manages Google email groups
 - c. Manages and updates website
 - d. Produces and distributes chapter newsletter
 - e. Manages social media posts for the chapter: Facebook, Twitter, Pinterest, Instagram, etc
 - f. Writes publicity press releases for print and electronic media covering New Class application, Chapter meetings and special events in collaboration with Training Committee Director, Vice President, and Outreach Publicity Director
 - g. Works with the New Class Director to arrange for printing and distribution of New Class recruiting brochure and updating training class material
- Historian/Archivist Committee
 - a. Maintains the historical records of the Chapter under the direction of the Communications Director
 - b. Historical records include but not limited to: Training classes, projects, recognitions, events, meetings, Chapter scrapbook and Chapter Newsletter archives
 - Program Committee
 - a. Assists the Vice President in obtaining programs, as necessary
 - Newsletter Committee
 - a. Collects, produces, and distributes Chapter and state TMN news in the Chapter's Newsletter
 - b. Solicits and accepts contributions from Officers, Directors and Members for the Newsletter
 - c. Assists the Chapter Communications Director, as necessary
 - Host Committee
 - a. Assists the New Class Director with class host activities
 - b. Coordinates General Membership meeting social activities
 - c. Assists with other chapter events with host activities

2. AD HOC Committees

Ad Hoc committees are formed for particular and specific short-term purposes.

- Annual Financial Examination Committee. Responsible for conducting the annual examination of the financial records of the Chapter. Members will include the Vice-President, New Class Representative, Secretary and Advisor(s) if applicable. The President appoints the Chair. The Treasurer provides the financial records for review. The results of the Financial Examination will be reported to the Board and recorded in the minutes of the following Board meeting with signed attestations from each member of the committee.
- Officer Nomination Committee. Proceed in accordance with Chapter Bylaws, Article V, E. 2. Election Process.

The Past President will chair the Officer Nomination Committee formed by Chapter Members who are appointed by the Chapter President. The committee will present their slate of Officer candidates to the President, taking into account the following attributes.

The Officer Nomination Committee shall endeavor to select candidates from the Chapter membership who demonstrate appropriate skills for managing the office of President, Vice President, Secretary and Treasurer; and where possible, with an eye to increasing diversity. Diversity being not limited to sex, ethnicity, creed, or national origin, but including attributes such as age, sexual orientation, gender identity, formal education, background experience, and county of residence. Preference may be given to candidates whose total time in any Board capacity and total time of service in a single Board position is less than other candidates for the same position. Selection of candidates based on these additional diversity attributes would maintain experience and continuity for the Board while recruiting new Members to serve. Officer candidates must be Certified Members of the Chapter, except for Chapters in their first year of operation.

The Officer Nomination Committee must review the required skills, duties and responsibilities of each Officer position with the proposed candidate to assess the candidate's understanding and willingness to perform the functions of the office prior to nominating the candidate for any position.

The President must publish the slate of candidates to the Chapter membership in writing, 15 days prior to the last general membership meeting before the end of the calendar year.

The Officer Nomination Committee will present a slate of candidates and conduct the election process at the last general membership meeting of the calendar year.

This committee will also serve when an Officer or Board vacancy occurs which requires candidates. The committee may serve at the request of the incoming President upon election to present a slate of Director Candidates.

The TMN State Program Coordinator may provide oversight to a Chapter's nomination process.

- Director Nomination Committee. Proceed in accordance with Chapter Bylaws, Article V, F. 3 Appointment Process for Board Members other than New Class Director. The Director Nomination Committee may be created at the discretion of the incoming President.

The incoming President will chair the Director Nomination Committee formed by Chapter Members who are appointed by the incoming Chapter President. The committee will present their slate of Director candidates to the incoming President, taking into account the following attributes.

The Director Nomination Committee shall endeavor to select candidates from the Chapter membership who demonstrate appropriate skills and where possible, with an eye to increasing diversity. Diversity being not limited to sex, ethnicity, creed, or national origin, but including attributes such as age, sexual orientation, gender identity, formal education, background experience, and county of residence. Preference may be given to candidates whose total time in any Board capacity and total time of service in a single Board position is less than other candidates for the same position. Selection of candidates based on these additional diversity attributes would maintain experience and continuity for the Board while recruiting new Members to serve.

The Director Nomination Committee must review the required skills, duties and responsibilities of each Director position with the proposed candidate to assess the candidate's understanding and willingness to perform the functions of the position prior to nominating the candidate.

The incoming President will present a slate of Director candidates to the newly elected Officers, Past President and Advisor(s) for confirmation by a majority vote of this Executive Committee prior to the end of the calendar year in which they are elected.

The TMN State Program Coordinator may provide oversight to a Chapter's nomination process.

- Other Ad Hoc Committees. May be formed by the Board as needed to address specific tasks or purposes.

II: MEMBERSHIP

Membership in a Chapter is open to qualifying individuals regardless of race, age (must be 18 years of age or older), sex, sexual orientation, gender identity, religion, disability or national origin. All persons who are Chapter Members or persons applying for TMN membership must submit to, and pass the required Criminal Background Check.

Member Categories (Reference Chapter Bylaws, Article IV, Membership)

- Texas Master Naturalist-in-Training
- Texas Master Naturalist Pledge
- Certified Texas Master Naturalist
- Texas Master Naturalist Member
- Honorary Texas Master Naturalist

- A. Where Chapters have established dues, by a majority vote of Chapter Members, a qualifying Member must be current in the payment of those dues as defined by the local Chapter Operating Handbook.
- B. Members may readily transfer between Chapters within the State of Texas, but must meet all requirements of membership for the Chapter into which they are transferring.
- C. Members who may have been 'inactive' for some reason, may petition a local Chapter for reinstatement, providing all Chapter membership requirements are met.

III: ADOPTION AND AMENDMENT OF THE CHAPTER OPERATING HANDBOOK

A. Adoption.

- 1. Initial adoption and ratification of the COH and Appendices will be by a majority vote of those present at the next scheduled general membership meeting following written distribution of the proposed COH to the general membership ten (10) days before the meeting, with notice that the ratification vote will be held at the next general membership meeting.
- 2. Written distribution may be via conventional mail, email or other equivalent means.

B. Amendment.

- 1. Changes and amendments may be proposed by the Board of Directors at a regular Board meeting with a two-thirds vote of the Board Members in attendance. The general membership must be notified in written form of the proposed changes or amendments ten (10) days before the next Board meeting and be given an opportunity at that Board meeting to voice any concerns about the changes or amendments.
- 2. The general membership must then be notified in written form of the final proposed changes or amendments ten (10) days before the next general membership meeting at which time a membership vote will be held.
- 3. Written form may be via conventional mail, email or other equivalent means.

C. State Office Notification

Once a Chapter has adopted a revised and/or amended Chapter Operating Handbook, an electronic copy must be sent to the TMN State Coordinator within 30 days.